



## Trintech Anti-Slavery and Human Trafficking Statement

February 1, 2023

### Introduction

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This statement sets out Trintech (UK) Limited, Trintech, Inc. and Trintech Technologies Limited's (all "Trintech") steps taken to understand all potential modern slavery risks related to our business and to initiate and enforce steps aimed at ensuring there is no slavery or human trafficking in our own business, affiliated organizations, and/or subsidiaries. This statement relates to actions and activities during the fiscal years February 1, 2023 - January 31, 2025

### Our Structure

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Trintech (UK) Limited is a private limited company incorporated under the laws of England and Wales, Trintech Inc. is a private company under the laws Of the United States, and Trintech Technologies Limited is a private company limited by shares incorporated under the laws of Ireland. Trintech's Corporate Headquarters are in Texas, United States and Trintech has branch offices in London, Germany, Norway and Sweden.

### Our Company

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Trintech is a market leader in innovative financial software solutions, and offers a full, end-to-end Record to Report solution, a made for purpose mobile app, and R2R Risk Intelligent Robotic process Automation™ (RI RPA). Our software increases the efficiency and effectiveness of the financial close and reconciliation process for companies around the globe.

Trintech customers include many of the global leaders and local specialists in retail, technology, restaurants, manufacturers, hospitality, finance, healthcare and more.

## **Our Zero-Tolerance Policy**

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We are committed to ensuring that there is no modern slavery or human trafficking throughout our business. Our Anti-Slavery and Human Trafficking statement reflects our commitment to acting ethically and with integrity in all our business relationships and to ensure slavery and human trafficking is not taking place anywhere in our organization.

## **Our Supply Chains**

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Trintech develops, licenses, and supports software products and services. Such products and services can be delivered as on-premise solutions, however Trintech has, within the last few years, primarily focused on delivering cloud-based software solutions. As such, we do not manufacture goods for physical distribution and are not affiliated with any manufacturing supply chains or facilities. Nevertheless, we are committed to providing unsurpassed service to our clients and the public.

When contracting with vendors, Trintech makes our business standards and expectations clear as reflected in our Code of Conduct.

Trintech makes a concerted effort to evaluate every stage of the production and supplier process so that we follow applicable law and regulations.

## **Due Diligence and Training**

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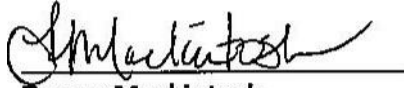
Trintech is committed to ensuring that the use of modern slavery and/or human trafficking does not exist in any part of our business. As part of our initiative to identify and mitigate risk, we encourage all our employees to raise concerns about any issue or suspicion of modern slavery.

Trintech is opposed to all forms of human trafficking and slavery and takes all necessary steps to ensure promotion of moral and ethical practices. Therefore, Trintech requires that every employee receives training and orientation on Trintech policies and standards. As such, every employee must sign a written consent and acknowledgement of our Employee Handbook and Code of Conduct.

## **Approval**

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This statement is made pursuant to section 54(1) of Modern Slavery Act 2015 and constitutes Trintech's Anti-Slavery and Human Trafficking Statement for the financial year ending January 31, 2025.



**Teresa Mackintosh**

Chief Executive Officer

Trintech (UK) Limited

Trintech Technologies Limited Trintech, Inc.

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